**Holistic Supports Inventory**

*Holistic supports foster learner success and address issues that may occur during an individual’s participation in the program. These supports may be academic, financial, or personal.*

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| Academic | Financial | Personal |
| *Academic supports help learners successfully complete the program and transition to a job or postsecondary education.* | *Financial supports address barriers such as tuition, textbooks and materials that may impact learner ability to afford the training.* | *Personal supports focus on individual needs such as childcare, transportation, and mental and physical health.* |

Effective cross-collaborative strategies such as exchanging information about services, formalizing referral/follow-up procedures, and leveraging resources, will increase your ability to provide services that meet individual learner needs. When integrating learner supports into your program, consider the following questions:

* What academic, financial, and personal supports are necessary for the learner to be successful?
* Are the services provided in-house?
* Does an existing partner offer a service through referral?
* Does a partnership exist and who is the contact person?
* What are the next steps for integrating the support?

**Activity**

Using the table below, brainstorm and document holistic supports needed to support learner success in your program. Include the following details in the columns provided:

* A description of the support
* Type of support (academic, financial, or personal),
* Whether the support can be provided internally or within your organization.
* If not internal, if there is an existing external partnership. (If not, identify action steps to create a partnership.)
* Who is the main internal and/or external contact?
* What action step needs to be taken to implement the support?

| **Description** | **Type (A, F, P)** | **In-house (Y/N)** | **Existing Partnership (Y/N)** | **Main Contact** | **Action Step** |
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